

EAST HAMPSHIRE DISTRICT COUNCIL

A Meeting of East Hampshire District Council will be held via **Skype for Business** on Thursday, 29 April 2021 at 6.00 pm when your attendance is requested to consider the business set out in the agenda below.



Gill Kneller
Chief Executive

AGENDA

PART 1 (Items open to the Public)

1 Apologies for Absence, Confirmation of Attendance and Declarations of Interest

To receive and record any apologies for absence.

2 Retiring Chairman's Announcements

To receive any reports the retiring Chairman wishes to make.

3 Election of the Chairman of the Council for the Council Year 2021/22

In accordance with the Council's Constitution, at its Annual Meeting, the Council elects a Chairman and Vice-Chairman for the forthcoming year.

Councillor Adam Carew has been nominated to the position of Chairman for 2021/22.

The retiring Chairman, Councillor Keith Budden, will preside for this item of business.

RECOMMENDED that Councillor Adam Carew be elected as Chairman of the Council for 2021/22.



4 Chairman's Announcements

5 Election of Vice Chairman of the Council for 2021/22

To elect a Councillor to the position of Vice-Chairman for 2021/22.

6 Confirmation of Appointment of Leader

7 Confirmation of Previous Minutes

To confirm the minutes of the meeting of the Council held on 25 February 2021 (previously circulated).

8 Cabinet and Committee Recommendations *(Pages 1 - 18)*

To consider the following recommendation to Council:

(A) PAY POLICY STATEMENT 2021

To consider the following recommendation arising from the meeting of Joint Human Resources Committee held on 23 March 2021.

RECOMMENDED to full Council that the Pay Policy Statement for 2021/22 for East Hampshire District Council be approved.

9 Annual Appointments to Committees 2021/22 *(Pages 19 - 32)*

10 Committee Minutes

To receive the minutes of the following Committees held since the last meeting of the Council:

- 26 January 2021 Extraordinary Overview & Scrutiny Committee
- 4 February 2021 Shareholders Sub-Committee
- 18 February 2021 Planning Committee
- 23 February 2021 Overview & Scrutiny Committee
- 2 February 2021 Standards Committee
- 5 February 2021 Licensing Sub-Committee

NON-EXEMPT

EAST HAMPSHIRE DISTRICT COUNCIL

Council

29 April 2021

Pay Policy Statement 2021

FOR DECISION

Portfolio Holder: Cllr Nick Drew Portfolio Holder

Key Decision: No

1.0 Purpose

1.1. This report is submitted to Full Council to consider the recommendation made by the Joint Human Resources Committee (JHR) on 23 March 2021 to approve the Pay Policy Statement in order to meet the statutory requirement that a Pay Policy Statement be published annually.

2.0 Recommendation

2.1. Council is recommended to approve the Pay Policy Statement for East Hampshire District Council.

3.0 Executive Summary

3.1. The Localism Act 2011 places specific obligations on local authorities to be transparent and accountable for the way in which pay and awards are applied.

3.2. The Act requires the authority to produce a Pay Policy Statement annually to ensure pay information is available to members of the public for all levels of staff from chief officer level to the lowest paid employee. Whilst salary is a central feature of the statement, there is also a requirement for transparency on other types of remuneration such as fees, allowances, benefits in kind, termination payments etc.

3.3. The Pay Policy Statement also requires each council to publish the relationship between the remuneration of “Chief Officers” and “employees who are not Chief Officers”. The recommended multiplier is that the ratio is no more than 20x the lowest paid employee¹. The council is significantly well below this multiplier and benchmarking with other similar councils would indicate that the council is in step or below the multipliers of other councils.

3.4. The current pay policy statement for the council has been reviewed to ensure its accuracy for publication.

4.0 Additional Budgetary Implications

4.1. Nil

5.0 Background and relationship to the Corporate Strategy and Directorate Business Plan/s

5.1. The publication of pay policy statements is a statutory requirement under the Localism Act 2011.

6.0 Resource Implications

6.1. Financial Implications

None identified

6.2. Human Resources Implications

None identified

¹ The Hutton Review

6.3. Information Governance Implications

None identified

6.4. Other Resource Implication *(if appropriate)*

None identified

7.0 Legal Implications

7.1. The publication of the pay policy statements is a statutory requirement.

We are fulfilling all legal obligations by publishing the statements

8.0 Risks

8.1. There is a risk of non-compliance in respect of the authorities executing their statutory duties however by providing this statement of fact on pay, this is mitigated.

Monitoring Officer Comments:

12th March 2021

No further comment to the legal implications comments above

9.0 Consultation

9.1. Unison will be informed about the pay policy statements of each council.

10.0 Communication

11.1 The Pay Policy Statement will be published on the council website and become available to the public following approval.

11.0 Appendices:

Appendix A – East Hampshire District Council Pay Policy Statement 2021

12.0 Background Papers: None

Agreed and signed off by:

Monitoring Officer: Daniel Toohey 12.03.2021

S151 Officer: Matthew Tiller 11.03.2021

Director: Lydia Morrison 11.03.2021
Portfolio Holder: Cllr. Drew 11.03.2021

Contact Officer: Gina King
Job Title: HR Advisor
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PAY POLICY STATEMENT

Financial Year 2020-21

1. Purpose

This Pay Policy Statement is provided in accordance with Section 38(1) of the Localism Act 2011 and is updated annually from April each year.

This pay policy statement sets out East Hampshire District Council's policies relating to the pay of its workforce for the financial year 2020-21, in particular:

- a) the remuneration of its Chief Officers
- b) the remuneration of its "lowest paid employees"
- c) the relationship between
 - the remuneration of its Chief Officers and
 - the remuneration of its employees who are not Chief Officers

This Policy Statement is an annual revision. It is available on the Council's website. The Council's website also includes separately published data on salary information relating to Chief Officers.

2. Scope

This statement applies to all employees of the council employed under the conditions of service of the following bodies:

- National Joint Council for Local Government Services;
- Joint Negotiating Committee for Chief Officers of Local Authorities;
- Joint Negotiating Committee for Local Authority Chief Executives

3. Definitions

For the purpose of this Pay Policy the following definitions will apply: -

3.1 "Pay" In addition to salary includes charges, fees, allowances, increases in/ enhancements to pension entitlements, and termination payments.

3.2 "Day's Pay" The definition of a day's pay is the hours worked on the day multiplied by the employee's hourly rate of pay.

3.3 "Chief Officer" Refers to roles within East Hampshire District Council within the corporate leadership team, which comprises Statutory and Non Statutory Chief Officer posts;

- Chief Executive and Head of Paid Service
- Director for Regeneration & Place
- Director for Corporate Services & Chief Finance Officer (Section 151 Officer)
- Client Relationship Director
- Head of Legal & Democratic Services and Monitoring Officer

Officers within this Chief Officer group will normally hold Statutory functions (Head of Paid Service, S151 Officer, Monitoring Officer) unless delegated by exception.

3.4 "Deputy Chief Officer" i.e. all other Heads of Service and all senior managers if reporting directly to, or directly accountable to, a statutory or non-statutory Chief Officer in respect of all or most of their duties (excluding roles which are clerical or secretarial).

3.5 "Shared roles" - East Hampshire District Council has a partnership agreement with Havant Borough Council. Chief Officer/Deputy Chief Officer roles and shared employees are covered by an Inter Authority Agreement (IAA). This IAA is a S113 legal agreement between the two councils and ensures that issues around control, cost sharing, indemnity and transparency are all clearly captured within this formal agreement.

3.6 "Lowest paid employees" refers to those staff employed within grade 1 of the council's pay framework. The above definition for the "lowest paid employees" has been adopted because grade 1 is the lowest grade on the council's pay framework.

3.7 "Employee who is not a Chief Officer" refers to all staff who are not covered under the "Chief Officer and Deputy Chief Officer" group above. This includes the "lowest paid employees" i.e. staff on grades 1.

4. Pay and grading structure

4.1 General approach

Remuneration at all levels needs to be adequate to secure and retain high-quality employees dedicated to fulfilling the council's business objectives and delivering services to the public. This must be balanced by ensuring remuneration is not, nor is seen to be, unnecessarily excessive. Each council has responsibility for balancing these factors. Each council faces its own unique challenges and opportunities in doing so and retains flexibility to cope with various circumstances that may arise, including the use of market supplements or other such mechanisms for individual categories of posts where appropriate.

4.2 Responsibility for decisions on remuneration

It is essential for good governance that decisions on pay and reward packages for Chief Executives and Chief/Deputy Chief Officers are made in an open and accountable way and that there is a verified and accountable process for recommending the levels of top salaries.

A remuneration board is in place to formally ratify Chief/Deputy Chief Officer pay and pay progression. The remuneration board members are the Head of Paid Service, the Section 151 Officer, the Head of Organisational Development and a Director. Any decision by the remuneration board is documented for transparency purposes.

Pay for senior staff is determined by the JNC Chief Officer pay negotiations. Any award given is effective from April of the relevant year and is formally noted by JHR Committee in line with HR standing orders.

Pay for the "lowest paid employees" and "all other employees who are not Chief Officers" is determined by negotiation between UNISON and the senior management team through an annual pay claim instigated by UNISON at a local level.

The pay award for all staff is also formally noted at Joint Human Resources Committee. The committee comprises elected Councillors and has responsibility for local terms and conditions of employment for staff within the council's pay framework that falls outside the delegated powers of the Head of Paid Service and Head of Organisational Development.

4.3 Salary grades and grading framework

Salary grades for staff who are not Chief/Deputy Chief Officers and are not in shared roles is determined in line with the HAY job evaluation scheme, with the grade for each role being determined by a consistent job evaluation process. Where the role is shared, the job evaluation process is undertaken in line with the NJC Job Evaluation Scheme (using GAUGE). This approach follows a national requirement for all local authorities and other public sector employers to review their pay and grading frameworks to ensure fair and consistent practice for different groups of workers with the same employer.

As part of this requirement, East Hampshire District Council has a local pay framework in place which consists of an overall number of 11 grades on the pay spine with grade 1 being the lowest and grade 11 the highest. Each grade has a number of increments assigned to it which staff progress through. On average there are five increments per grade, although some grades have more or less this number. In 2021-22 we will be working to even out the number of incremental steps within each of the grades so that all grades have four increments wherever possible.

Each employee will be on one of the 11 grades based on the job evaluation of their role. Employees can progress to the salary range maximum of their grade subject to assessment of their performance in the annual performance appraisal process.

Pay awards are considered annually for staff in negotiation with the trade unions locally.

The rise in the National Living Wage rates, with effect from 1 April 2020 do not impact on the value of the council's lowest pay grades as the council pay is of a higher value. Annual pay awards for all employees will be noted by the Joint Human Resources Committee having regard to any agreement reached by the relevant national negotiating bodies.

The East Hampshire District Council pay framework was agreed and implemented on 1 April 1991.

In light of the partnership agreement with Havant Borough Council, work progressed during 2019-20 to align both councils pay scales to ensure consistency in pay across both councils. This is particularly important where roles are shared. This work will be built upon in 2021-22 to ensure that there is an even spread of points within each grade.

Details of senior management remuneration are published annually on the Council's website as part of this Pay Policy Statement and in the Council's Statement of Accounts.

4.4 Reward Principles

In order to fulfil the strategic priorities, set out within the Corporate Strategy, the council recognises that the approach to pay and reward needs to reflect modern employment practices and continuously keep abreast of the employment market.

The Council has a reward strategy in place which has three core aims:

- 1) to drive a culture which motivates reward,
- 2) to reduce and ultimately remove all barriers to a fair and attractive reward package and
- 3) to align reward with the Councils' resources and financial requirements. To achieve these aims we ensure that we review and continually develop reward practices to reflect modern and innovative trends in reward within the context of local and national collective agreements.

The outcomes of this reward strategy mean we have a reward package in place which is attractive to job seekers, helps the Council to retain talented employees, ensures managers reward staff and teams fairly and there is an ethical, open and transparent decision making relevant to reward.

5. Remuneration – level and element

5.1 Salaries

5.1.1 “Chief Officers”

Chief Officers are paid outside of the council’s pay framework. There is a specific senior pay policy in place which deals with Chief and Deputy Chief Officer pay. Broadly, the following principles are applied:

- Chief/Deputy Chief Officer pay is based on a broad band approach and is set at market rate plus. This means that the entry point of the pay scale is 15% below market rate plus and the top of the scale is 15% above market rate plus. The mid-point of the scale is set at market rate plus. Market rate plus means the council is committed to paying 5% above the market rate based on relevant market data
- There are different bands for senior roles based on hierarchy and each Chief/Deputy Chief Officer are paid a spot salary within the pay band described above,
- the Chief/Deputy Chief Officer pay band is benchmarked to ensure pay remains competitive in the market place. In determining Chief/Deputy Chief Officer pay, relevant available information, including the salaries of Chief/Deputy Chief Officers in other similar sized organisations is considered
- National and local pay awards which are applied across the Councils to all grades of staff below senior management do not apply to senior level roles. Pay for senior staff is determined by the JNC Chief Officer pay negotiations. Any award given is effective from April of the relevant year and is formally noted by Joint Human Resources Committee in line with HR standing orders.

5.1.2 Joint Chief Executive

The Joint Chief Executive is the council's Head of Paid Service. This is a joint post with Havant Borough Council. The remuneration for the Joint Chief Executive is paid outside of the council's pay framework. The level of pay for this role is determined by the Leaders of both councils considering salary benchmarking. There is a broad band of salaries in place which is reviewed each April and the Joint Chief Executive is paid a spot salary within this range.

The annual pay review for the Joint Chief Executive is considered by the Leaders of both councils. The annual pay review takes place annually each year from 1 April.

The performance award for the Chief Executive will be agreed by the Leaders of each Council via Leader delegated decisions and formally noted at Joint Human Resources Committee. Again, any award given will be effective from April of the relevant year.

5.2 "Lowest paid employees"

Each "lowest paid employee" is paid within the salary range for grade 1.

5.3 Other pay elements

"Chief/Deputy Chief Officers" are subject to the same performance management process as the "lowest paid employees" and "employees who are not Chief Officers".

Targets are set and performance against those targets is assessed. Chief/Deputy Chief Officers do not receive any incremental or step progression as they are on a spot salary.

An incremental pay award for any staff member may be withheld in exceptional circumstances due to poor performance. Separate capability processes are applied in such cases.

5.4 Charges, fees or allowances

Any allowance or other payments will only be made to staff in connection with their role or the patterns of hours they work and must be in accordance with the council's collective agreement and subsequent amendments.

Any honorarium that is paid will be paid in accordance with East Hampshire District Council's arrangements for such additional payments. Further details can be provided on request.

Any travel expenses reasonably incurred by an employee in the course of their duties will be reimbursed upon production of appropriate receipts and must be authorised by their line manager before payment will be made. Further detail can be provided on request.

Any subsistence allowance that is paid will be in accordance with the council's policy.

Further details on allowances and payments are available on request.

5.5 Electoral Duties

No fees for election duties are included in the salaries of Chief/ Deputy Chief Officers. Any additional fees payable for such responsibilities are calculated in accordance with the statutory rules and recommendations of the Hampshire and Isle of Wight Election Fees Working Party for all local government elections and by central government for Parliamentary elections. Special fees are paid for Returning Officer duties which are not part of the post holder's substantive role. These fees are payable as required and can be made to any senior officer appointed to fulfil the statutory duties of this role.

The Returning Officer is an officer of the District Council who is appointed under the Representation of the People Act 1983. Whilst appointed by the District Council, the role of the Returning Officer is one which involves and incurs personal responsibility and accountability and is statutorily separate from his/her duties as an employee of the District Council. As Returning Officer, he/ she is paid a separate allowance for each election for which he/she is responsible in accordance with accepted national and regional scales and criteria which is approved annually by the Home Office and Electoral Claims Unit.

5.6 Performance Management

High levels of performance are expected of all of our employees. Performance and contribution during the course of the year is reviewed within the annual appraisal process.

This process provides for the setting of targets on an annual basis and review of the employee's achievement against those targets.

Where a member of staff is employed within the salary and grading framework set out in 4.3, following assessment of the employee's achievement against targets the reviewing manager will recommend a rating for each employee. This will normally result in the progression of one incremental step but will not take the salary above the salary range maximum. If an employee is at the top of their grade there will be no further increase. Except in rare cases of poor performance, incremental progression will be applied where relevant.

The staff recognition scheme 'You're a Star' offers rewards to staff, one of which is a one-off payment as a reward for going above and beyond in their given role. A staff recognition panel awards payment.

Any salary changes following assessment under the Appraisal process will normally be effective from 1 April each year.

5.7 Other

- a) There is a formal provision for a payment to the Joint Chief Executive based on performance which is determined through the normal appraisal system conducted by the Leaders of both councils and is independently verified by the Head of Organisational Development.
- b) Staff members are entitled to access corporate rates for dental and health cash plans through a third-party supplier.
- c) A single financial benefit is payable upon death of any member of staff. The benefit is paid to either widows, widowers, civil partners, cohabiting partners without a legal status or dependent children under the age of 19 who are still in full time education. The benefit is equivalent to the greater of; one twelfth of one year's salary, or £1500 after five years' service, or £2,000 after ten years' service or £2,500 after twenty years' service.

5.8 Car, Motorcycle and Bicycle Loans

The current scheme offers car, motorcycle and bicycle loans up to a maximum of £20,000 and the total loan must be no more than 50% of the employee's gross salary.

These are only available to those staff who are deemed to be 'essential users' who have successfully completed their probationary period. The loan rate is in line with the HMRC official interest rate at the date the loan is taken out and is fixed for the period of the loan. The term of the loan is up to a maximum of five years.

5.9 Pension

All employees as a result of their employment are eligible to join the Local Government Pension Scheme. There are no increases or enhancement to pension entitlements.

5.10 Severance Payments

On ceasing to be employed by East Hampshire District Council, individuals will only receive compensation:

- a) in circumstances that are relevant (e.g. redundancy)
- b) that is in accordance with our published policy statement on how we exercise the various employer discretions provided by the Local Government Pension Scheme (LGPS), and/or
- c) that complies with the specific term(s) of a settlement agreement

We are already required to publish our policy on discretionary payments on early termination of employment as well as publishing our policy on increasing an employee's total pension scheme membership and on awarding additional pension.

It is important that the council has flexibility to respond to unforeseen circumstances as regards re-employing former employees as a Chief Officer.

If we re-employ a previous employee who received a redundancy or severance package on leaving, or if that person returns on a 'contract for services', or if they are in receipt of a Local Government Pension Scheme (with same or another local authority), then the decision to re-employ will be made on merit, taking into account the use of public money and the exigencies of the council. Decisions taken in respect of re-employment of former employees in receipt of a redundancy/severance package will be taken in line with legislation in force at that time.

5.11 New starters joining the Council

Employees new to the council and who are not Chief Officers will normally be appointed to the first point of the salary range for their grade. Where the candidate's current employment package would make the first point of the salary range unattractive (and this can be demonstrated by the applicant in relation to current earnings) or where the employee already operates at a level commensurate with a higher salary, a higher salary may be considered by the recruiting manager. This will be within the salary range for the grade. The candidate's level of skill and experience should be consistent with that of other employees in a similar position on the salary range.

Employees new to the council who are appointed to Chief/Deputy Chief Officer or posts outside of the salary and grading structure (see 4.3) will be paid a fixed salary for the post (see 5.1.1) within the appropriate band.

5.12 Apprenticeship Posts

The council employs apprentices through an approved Apprentice Framework. Apprentices are appointed onto the grade appropriate for the post.

6. Relationship between remuneration of “Chief Officers” and “employees who are not Chief Officers”

The Local Government Association has offered advice on the Government’s requirement in reporting remuneration relationships. The advice is that the measure of the relationship between Chief Officers and employees who are not Chief Officers be considered on the ratio between the highest paid employee and the median average earnings across the organisation as a multiple. This has been calculated as follows:

Mean calculation

Remuneration for the Chief Executive (excluding pension contributions)	£133,575
Mean average earnings for all employees at the Council (excluding pension contributions)	£30,794
Ratio	1:4.3

Ratio between the highest paid employee and the lowest paid employee

Remuneration for the Chief Executive (excluding pension contributions)	£133,575
Pay for the lowest paid employee at the Council (excluding pension contributions)	£18,199
Ratio	1:7.3

7. Review

The Localism Act 2011 requires relevant authorities to prepare a Pay Policy Statement for each subsequent financial year. East Hampshire District Council's annual statement is normally scheduled for approval by Full Council in advance of 1 April each year, unless there are exceptional circumstances.

If it should be necessary to amend this statement during this financial year, an appropriate resolution will be made by Full Council.

NON-EXEMPT

EAST HAMPSHIRE DISTRICT COUNCIL

Council

29 April 2021

ANNUAL APPOINTMENTS TO COMMITTEES 2021/22 FOR DECISION

Key Decision: No

Report No: EHDC/001/2021

1. Purpose

1.1 To consider nominations to various appointments for 2021/22.

2. Recommendation

That:

2.1 the political balance of the Council, as set out in Appendix 1 to this report be noted;

2.2 notification from the Leader on the membership of the Cabinet and associated Portfolios for 2021/22 as set out in Appendix 2 be received; and

2.3 the appointments to the committees, offices and outside bodies for 2021/22 as set out in Appendix 3 to this report, be approved.

3. Executive Summary

3.1 This report comprises the political balance for noting, notification from the Leader of the membership of the Cabinet and the proposed committee appointments and appointments to outside organisations for approval.

4. Additional Budgetary Implications

4.1. None.

5. Background and relationship to Corporate Strategy and/or Business Plans

5.1 The Council's Constitution sets out the process for:-

- (i) the election of Chairman of the Council;
- (ii) the election of Vice-Chairman of the Council
- (iii) the election of the Leader of the Council; and
- (iv) other general appointments.

5.2 These will be made by the Council at the Annual Meeting, the membership of the Committees and appointments to outside organisations is normally reviewed at this meeting.

Nominations to Committees, Offices and Outside Organisations

5.3 Appendix 1 to this report sets out the political balance calculation for the Council.

- (i) that all seats are not allocated to the same political group;
- (ii) that the majority of the seats go to the political group majority on the full Council;
- (iii) that, subject to the above two principles, the number of seats on the total of all ordinary committees allocated to each political group, bears the same proportion to the proportion on the full Council; and
- (iv) that subject to the above three principles, the number of seats on each ordinary committee allocated to each political group bears the same proportion on the full Council.

6 Options considered

6.1 Not applicable.

7 Resource Implications

7.1 Financial Implications
None.

7.2 Human Resources Implications
None.

7.3 Information Governance Implications
None.

7.4 Other resource implications
None.

8 Legal Implications

8.1 None.

9 Risks

9.1 None

10 Consultation

10.1 Leaders of each political group and the independent member.

11 Communication

11.1 The decision will be implemented with immediate effect and advertised by being recorded within the minutes of the Annual Council meeting.

12 Appendices

Appendix 1 – Political Balance (attached)

Appendix 2 – Notification of Cabinet Positions

Appendix 3 – Appointments Schedule

13 Background papers

13.1 None

Contact Officer

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Appendix 1 - East Hampshire District Council - Allocation of Seats April 2021

Calculation of Seats per Group							
	<u>Con</u>	<u>Labour</u>	<u>Lib Dem</u>	<u>Ind</u>	<u>Other</u>	<u>Other</u>	<u>Total</u>
Number of Members	30	2	8	1	0	0	41
% A % of 41 Members (2 Vacancies)	73.1707	4.8780	19.5122	2.4390	0.0000	0.0000	99.9999
% B No. of Seats from Total Available	48.2927	3.2195	12.8780	1.6098	0.0000	0.0000	66.0000
Rounded to Whole Seats Available	48	3	13	2	0	0	66
							66

Allocation of Seats (Calculation)												
				<u>Con</u>	<u>Labour</u>	<u>Lib Dem</u>	<u>Ind</u>	<u>Other</u>	<u>Other</u>	<u>Total</u>		<u>Seats</u>
	Planning Committee			9.5122	0.6341	2.5366	0.3171	0.0000	0.0000	13.0000		13
	Licensing Committee			10.9756	0.7317	2.9268	0.3659	0.0000	0.0000	15.0000		15
	Joint HR Committee			4.3902	0.2927	1.1707	0.1463	0.0000	0.0000	5.9999		6
	Standards Committee			4.3902	0.2927	1.1707	0.1463	0.0000	0.0000	5.9999		6
	Audit Committee			4.3902	0.2927	1.1707	0.1463	0.0000	0.0000	5.9999		6
	Overview and Scrutiny Committee			7.3171	0.4878	1.9512	0.2439	0.0000	0.0000	10.0000		10
	Planning Policy Committee			7.3171	0.4878	1.9512	0.2439	0.0000	0.0000	10.0000		10
										TOTAL	60.0000	
	Sub Total by group			48.2926	3.2195	12.8779	1.6097	0.0000	0.0000	60	Total allocated	66

Allocation of Seats

	<u>Con</u>	<u>Labour</u>	<u>Lib Dem</u>	<u>Ind</u>	<u>Other</u>	<u>Other</u>	<u>Total</u>
Planning Committee	8	1	3	1			13
Licensing Committee	10	1	3	1			15
Joint HR Committee	5	0	1	0			6
Standards Committee	5	0	1	0			6
Audit Committee	5	0	1	0			6
Overview and Scrutiny Committee	7	1	2	0			10
Planning Policy Committee	8	0	2	0			10
	48	3	13	2			66

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CABINET 2021/22

The Council to receive notification from the Leader on the membership of the Cabinet, associated Portfolios and Portfolio Holder Assistants for 2021/2022:

Leader, Corporate Strategy	Richard Millard
Deputy Leader, Welfare and Community Integration Portfolio	Julie Butler
Finance Portfolio	Charles Louisson
Property Portfolio	Tony Costigan
Planning Portfolio	Angela Glass
Governance and Legal Portfolio	Nick Drew
Neighbourhood Quality Portfolio	Ingrid Thomas
Climate Change and Placemaking	Robert Mocatta
Economic Development and Rural Affairs Portfolio	Ken Moon

Portfolio Holder Assistants

Leader, Corporate Strategy	-
Deputy Leader, Welfare and Community Integration Portfolio	Ben Bentley
Finance Portfolio	Anthony Williams
Whitehill and Bordon Portfolio	Phillip Davies
Planning Portfolio	David Evans
Governance and Legal Portfolio	Matthew Gass
Neighbourhood Quality	David McKinney
Climate Change & Placemaking	Russell Oppenheimer

ALLOCATION OF COMMITTEE PLACES 2021/22

Bold = Chairman *Italic* = Vice Chairman

The Council to approve the following appointments, all nominations stand proposed by the Leader and Seconded by the Deputy Leader.

<p>Overview & Scrutiny Committee (10)</p> <p>7 Conservative 2 Liberal Democrat 1 Labour</p>	<p>Licensing Committee (15)</p> <p>10 Conservative 3 Liberal Democrat 1 Labour 1 Independent</p>	<p>Planning Committee (13)</p> <p>8 Conservative 3 Liberal Democrat 1 Labour 1 Independent</p>
<p>Chairman: Stephen Dolan (Lab)</p> <p><i>V-C: S Hunt (LD)</i></p> <p>Cons Arthur Agate Ben Bentley David Evans Graham Hill Malcolm Johnson Jonathan May Bill Mouland</p> <p>Lib Dem Trevor Maroney</p> <p><u>Reserves</u> <i>Neville Taylor (LD)</i> <i>Paul Wigman (LD)</i></p>	<p>Chairman: Bill Mouland</p> <p><i>V-C: David Ashcroft</i></p> <p>Cons Ken Carter Tony Denton Angela Glass Graham Hill Charles Louisson Ingrid Thomas Malcolm Johnson Rebecca Standish</p> <p>Lab – Stephen Dolan</p> <p>Lib Dem Neville Taylor Paul Wigman Elaine Woodard</p> <p><u>Reserves</u> <i>Richard Platt (LD)</i></p> <p>Ind Jamie Matthews</p>	<p>Chairman: Sally Pond</p> <p><i>V-C: Anthony Williams</i></p> <p>Cons David Ashcroft David Evans Angela Glass Charles Louisson Sara Schillemore Ingrid Thomas</p> <p><u>Reserves</u> <i>Keith Budden (C)</i> <i>Malcolm Johnson (C)</i> <i>Nick Drew (C)</i></p> <p>Lab – Paula Langley</p> <p>Lib Dem Steve Hunt Elaine Woodard Neville Taylor</p> <p><u>Reserves</u> <i>Suzie Burns (LD)</i></p> <p>Ind Jamie Matthews</p>

Appendix 3

Audit Committee (6) 5 Conservative 1 Liberal Democrat	Joint Human Resources Committee (6) 5 Conservative 1 Liberal Democrat	Planning Policy Committee (10) 8 Conservative 2 Liberal Democrat
Chairman: Ben Bentley <i>V-C: Tony Denton</i> Cons Keith Budden Ken Carter Anthony Williams Lib Dem Paul Wigman <u>Reserves</u> <i>Trevor Maroney</i>	Chairman: Ken Carter (Note: Chairman in 2021/22 to be appointed By EHDC, Vice Chairman to be appointed by HBC) Cons Keith Budden Phillip Davies Angela Glass VACANCY Lib Dem Suzie Burns	Chairman: Angela Glass <i>V-C: David Evans</i> Cons Keith Budden Graham Hill Malcolm Johnson Charles Louisson Sally Pond Anthony Williams Lib Dem Steve Hunt Elaine Woodard

Standards Committee (6) 5 Conservative 1 Liberal Democrat
Chairman: Malcolm Johnson Cons David Evans Phillip Davies Matthew Gass B Moulard Lib Dem Ginny Boxall

BODIES WITHOUT DELEGATED POWERS

East Hampshire Health Partnership (3)	Councillor Development Panel (7)
<p>Keith Budden Julie Butler Russell Oppenheimer</p>	<p>Note: There is no requirement for this Panel to be politically proportionate, however, a key principle of the Charter for Elected Member Development, awarded to the Council in 2017, is that the membership of the group is cross party and reflects the diverse roles and responsibilities of members.</p> <p>Chairman and Vice Chairman to be appointed by the Panel.</p> <p>Cons Arthur Agate Tony Denton Angela Glass Sally Pond</p> <p>Lab Paula Langley</p> <p>Lib Dem Elaine Woodard</p> <p>One Vacancy</p>

EAST HAMPSHIRE DISTRICT COUNCIL

NOMINATION PAPER

CHAIRMAN OF THE COUNCIL 2021/22

NOMINATION	PROPOSER	SECONDER
Cllr A Carew	Cllr R. Millard	Cllr J. Butler

VICE-CHAIRMAN OF THE COUNCIL 2021/22

NOMINATION	PROPOSER	SECONDER

CLIMATE CHAMPION (Appointed October 2020)

Cllr Elaine Woodard

OUTSIDE APPOINTMENTS 2020/21

Armed Forces	Ben Bentley
Chase Stakeholder Group	Trevor Maroney
Community First	Suzie Burns
Community Safety Partnership	David McKinney
Deadwater Valley Trust	Diana Tennyson
District Councils' Network	Julie Butler
Districts Health and Wellbeing Forum	Suzie Burns
Domestic Abuse Forum	David Ashcroft
East Hampshire CAB	Julie Butler
Enterprise M3 LEP Leader's Board	Richard Millard
Enterprise M3 LEP Main Board	Richard Millard
Furniture Helpline	Keith Budden
Hampshire Partnership	Richard Millard/Julie Butler
LGA Resource Board	David Evans
Local Government Association General Assembly	Richard Millard/Julie Butler
Local Government Association Hampshire Isle of Wight (HIOWLGA)	Richard Millard/Julie Butler
Parking And Traffic Regulations Outside London (PATROL)	VACANCY
Partnership for Urban South Hampshire (PUSH)	Ken Moon
Partnership for Urban South Hampshire (PUSH) Overview and Scrutiny Committee	Malcolm Johnson
Police and Crime Panel	Russell Oppenheimer
Portsmouth CC Health Overview and Scrutiny Committee	Arthur Agate
Project Integra Management Board	Robert Mocatta

Appendix 3

Solent Leader's Forum	Ken Moon
South Downs National Park Authority (4 Year Appointment)	Robert Mocatta
South East Employers	Jonathan May
South East England Councils (SEEC)	Angela Glass
South East Strategic Leaders	Richard Millard
South Eastern Hampshire Clinical Commissioning Group Governing Body. (Co-opted, non-voting member)	Keith Budden
Southern Area Road Safety Council	Elaine Woodard
Town and Country Planning Association New Communities Group	Ingrid Thomas
Whitehill and Bordon Information Exchange	Sally Pond
Liss Community Association	Russell Oppenheimer
Petersfield Community Association	Ben Bentley
Liphook Youth Club	Angela Glass
Phoenix Theatre	Trevor Maroney
River Wey Trust	Anthony Williams
Whitehill & Bordon Community Association	Sally Pond
Whitehill Town Partnership	Paul Wigman
Alton Building Preservation Trust	Ginny Boxall Reserve Steve Dolan
Alton Community Association	Paula Langley Reserve Steve Hunt
Kingsley Sand Quarry Local Liaison Group	David Ashcroft
Kingsley Village Centre	David Ashcroft
Northern Wey Trust	Suzie Burns
Horndean Community Association 1 + Reserve	Elaine Woodard Reserve David Evans
Staunton Country Park Stakeholders	Arthur Agate

Forum	
1 + Reserve	Reserve Malcolm Johnson
Portsmouth Water Company Stakeholder Group	Malcolm Johnson